

# SCHEDULE 105 ~ CONFIDENTIAL MANAGEMENT

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

BOT Approved: 01/21/2025

Updated 1/27/2026

Base: \$3,003.00 Increase 2.5%

Effective Date: 07/01/2024

Column	1	2	3	4	5	6	
Row	YEAR I	YEAR II	YEAR III	YEAR IV	YEAR V	YEAR VII	
1.1	3,078.00	3,226.00	3,384.00	3,547.00	3,718.00	3,895.00	
2.2	3,226.00	3,384.00	3,547.00	3,718.00	3,895.00	4,082.00	
3.3	3,384.00	3,547.00	3,718.00	3,895.00	4,082.00	4,276.00	
4.4	3,547.00	3,718.00	3,895.00	4,082.00	4,276.00	4,480.00	
5.5	3,718.00	3,895.00	4,082.00	4,276.00	4,480.00	4,695.00	
6.6	3,895.00	4,082.00	4,276.00	4,480.00	4,695.00	4,919.00	
7.7	4,082.00	4,276.00	4,480.00	4,695.00	4,919.00	5,157.00	
8.8	4,276.00	4,480.00	4,695.00	4,919.00	5,157.00	5,405.00	
9.9	4,480.00	4,695.00	4,919.00	5,157.00	5,405.00	5,664.00	
10	4,695.00	4,919.00	5,157.00	5,405.00	5,664.00	5,935.00	
11.1	4,919.00	5,157.00	5,405.00	5,664.00	5,935.00	6,221.00	
12.2	5,157.00	5,405.00	5,664.00	5,935.00	6,221.00	6,519.00	
13.3	5,405.00	5,664.00	5,935.00	6,221.00	6,519.00	6,834.00	
14.4	5,664.00	5,935.00	6,221.00	6,519.00	6,834.00	7,162.00	
15.5	5,935.00	6,221.00	6,519.00	6,834.00	7,162.00	7,505.00	
16.6	6,221.00	6,519.00	6,834.00	7,162.00	7,505.00	7,863.00	
17.7	6,519.00	6,834.00	7,162.00	7,505.00	7,863.00	8,242.00	
18.8	6,834.00	7,162.00	7,505.00	7,863.00	8,242.00	8,638.00	
19.9	7,162.00	7,505.00	7,863.00	8,242.00	8,638.00	9,053.00	
20	7,505.00	7,863.00	8,242.00	8,638.00	9,053.00	9,488.00	
21.1	7,863.00	8,242.00	8,638.00	9,053.00	9,488.00	9,945.00	
22.2	8,242.00	8,638.00	9,053.00	9,488.00	9,945.00	10,421.00	
23.3	8,638.00	9,053.00	9,488.00	9,945.00	10,421.00	10,919.00	
24.4	9,053.00	9,488.00	9,945.00	10,421.00	10,919.00	11,445.00	
25.5	9,481.00	9,945.00	10,421.00	10,917.00	11,439.00	11,988.00	
26.6	9,934.00	10,411.00	10,917.00	11,439.00	11,988.00	12,558.00	
27.7	10,407.00	10,917.00	11,439.00	11,988.00	12,558.00	13,157.00	
28.8	10,908.00	11,443.00	11,989.00	12,564.00	13,162.00	13,789.00	
29.9	11,434.00	11,993.00	12,568.00	13,169.00	13,795.00	14,453.00	
30.0	11,985.00	12,571.00	13,172.00	13,804.00	14,462.00	15,148.00	
31.1	12,560.00	13,175.00	13,807.00	14,469.00	15,157.00	15,878.00	

NOTE:

- A. Up to three years recent experience may be recognized. Placement shall be made accordingly.
- B. Eight years of service must be completed for longevity pay. Longevity pay, based on actual years of service with the Palo Verde Unified School District, shall be paid at the following rate, based on current step and class.
  - (1) Beginning the ninth year, 3%, based upon step 6 of the schedule
  - (2) Beginning the twelfth year, 5%, based upon step 6 of the schedule
  - (3) Beginning the fifteenth year, 7%, based upon step 6 of the salary schedule.
  - (4) Beginning the eighteenth year, 9%, based upon step 6 of the salary schedule.
  - (5) Beginning the twenty-first year, 11%, based upon step 6 of the salary schedule.
  - (6) Beginning the twenty-fifth year, 13%, based upon step 6 of the salary schedule.
- C. Employees promoted to a higher classification shall be placed on a step which provides no less than a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
- D. Vacation leave provisions, professional growth opportunities and/or reimbursement, and any other benefits extended to classified bargaining unit members shall also apply to classified management/ confidential employees.

E. Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.

F. Notwithstanding the foregoing, the District may use its discretion in making initial position salary placement.

#### CLASSIFICATION OF POSITIONS FOR MEMBERS OF CONFIDENTIAL MANAGEMENT

CLASS	RANGE	TITLES
10	4,695.00	~ 5,935.00 Licensed Vocational Nurse (LVN)
10	4,695.00	~ 5,935.00 Speech Language Pathologist Assistant (SLPA)
11	4,919.00	~ 6,221.00 Budget Analyst
11	4,919.00	~ 6,221.00 Business Assistant
11	4,919.00	~ 6,221.00 Curriculum & Instruction Assistant
11	4,919.00	~ 6,221.00 Fiscal Services Assistant
11	4,919.00	~ 6,221.00 HR Technician
11	4,919.00	~ 6,221.00 Special Services Assistant
12	5,157.00	~ 6,519.00 HR Assistant - Classified Specialist
12	5,157.00	~ 6,519.00 Student Data Systems Specialist
13	5,405.00	~ 6,834.00 FMOT Assistant
15	5,935.00	~ 7,505.00 Curriculum & Instruction Coordinator
15	5,935.00	~ 7,505.00 Executive Assistant
15	5,935.00	~ 7,505.00 HR Administrative Assistant - Certificated Analyst
15	5,935.00	~ 7,505.00 Supervisor of Maintenance & Operations
15	5,935.00	~ 7,505.00 Supervisor, Transportation
15	5,935.00	~ 7,505.00 Technology Manager
17	6,519.00	~ 8,242.00 Safety and Risk Management Supervisor
18	6,834.00	~ 8,638.00 Supervisor, Nutrition Services
20	7,505.00	~ 9,488.00 Coordinator of Facilities, Operations & Transportation
31	12,560.00	~ 15,878.00 Director of Facilities & Operations
31	12,560.00	~ 15,878.00 Director of Technology