MetroED
Metropolitan Education District



2025-2026 Annual Report

Silicon Valley Adult Education
Silicon Valley Career Technical Education

Inspire. **Engage.** Connect.

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Erin O'Neill
Superintendent

Welcome from the Superintendent

Metropolitan Education District (MetroED) is proud to serve as Santa Clara County's leader for high-quality career and adult education and workforce preparation. Through our two programs—**Silicon Valley Career Technical Education** (SVCTE) and **Silicon Valley Adult Education** (SVAE)—we provide students opportunities to connect with industry and community and to reach their aspirations!

MetroED

Metropolitan Education District (MetroED) is a regional provider of Career Technical Education (CTE) and Adult Education. We are the largest career-oriented education organization in northern California for high school & adult students. Annually, MetroED provides nearly 2,400 diverse students with the skills to help them be productive, income-earning, and tax-paying contributors to Silicon Valley.

Together, these programs create a seamless pathway where high school students gain hands-on career training while adults strengthen academic skills, learn English, earn diplomas, and pursue new career opportunities. MetroED's unified mission ensures that every learner has access to education that builds confidence, supports families, and drives economic mobility in our region.

At **SVCTE**, nearly 1,400 students from more than 45 high schools enroll in 22 career technical education courses across 11 career pathways. These programs are shaped by our new strategic direction, placing greater emphasis on innovation, industry partnerships, and credentials that set students apart. Hands-on, project-based learning connects students to real-world experiences, while college credit, academic equivalency, certifications, and internships help ensure graduates leave with a dream and a plan for their future.

At **SVAE**, adults 18 and older access free or low-cost classes in English as a Second Language (ESL), high school diploma and equivalency preparation, literacy, and workforce training in high-demand fields such as healthcare. Under Vision 2030, these programs are expanding to strengthen equity and access, meeting adults where they are with flexible schedules, new industry partnerships, and career pathways that lead to family-sustaining wages. We invite our community to learn more at metroed.net.

Vision 2030: Strategic Plan

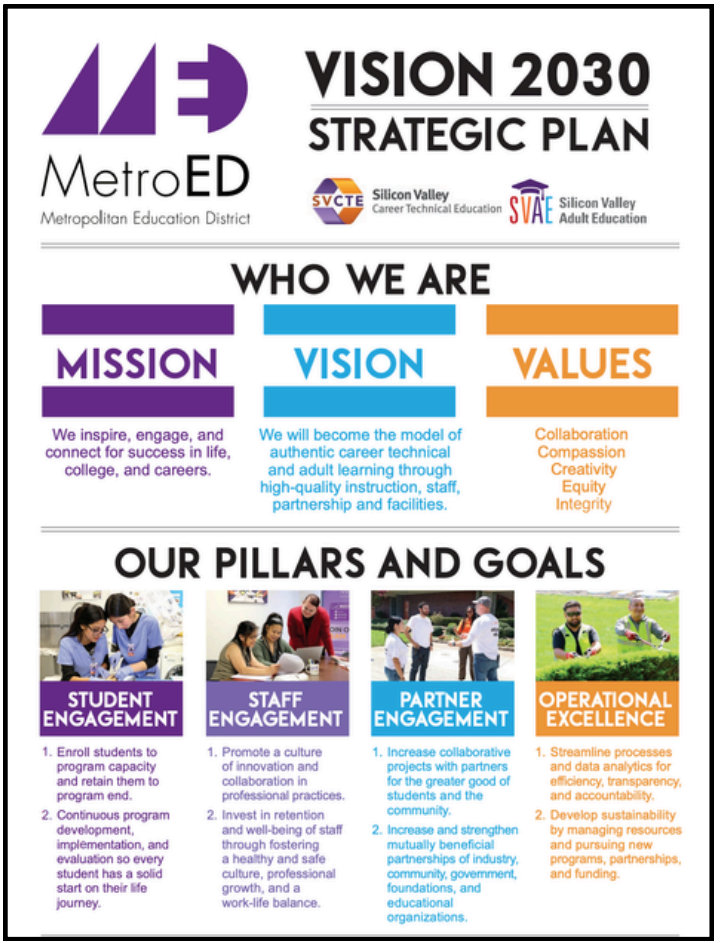
Vision 2030 marks MetroED's commitment to excellent programming that transforms the lives of our students.

Our mission is to **inspire, engage, and connect** for success in life, college, and careers. Our vision is to be the **model of authentic career technical and adult learning through high-quality instruction, staff, partnerships, and facilities.** Our four pillars, **Student Engagement, Staff Engagement, Partner Engagement, and Operational Excellence,** together with our core values of **Collaboration, Compassion, Creativity, Equity, and Integrity**, guide how we do our work every day.

By aligning courses and services with community needs, workforce demands, and the aspirations of learners, MetroED is ensuring that both high school and adult students are prepared to thrive in college, career, and life.

Together, with our community and partners, we are building the future of education and workforce development in Santa Clara County.

Inspire. **Engage.** Connect.





LINDA GOYTIA
Campbell Union
High School District

Message from Board President Linda Goytia

As President of the MetroED Governing Board, it is my privilege to present the 2025-2026 Annual Report. This year MetroED served nearly 2,400 learners: high school students from more than 45 high schools across Campbell Union High School District, East Side Union School District, Los Gatos-Saratoga Union High School District, Milpitas Unified School District, San Jose Unified School District, and Santa Clara Unified School District, and more than 1,200 adult learners.

I have come to see MetroED as a monument to educational equity. Our classrooms reflect the communities that have too often been left out of Silicon Valley's prosperity. Nearly two-thirds of our SVCTE students are Hispanic. About 62% come from Title I backgrounds, and more than one in five receive special education or 504 services. At SVAE, hundreds of adults come to us each year to learn English, finish the diploma that life interrupted, or prepare for the citizenship exam. Of those who took the citizenship interview, 93% passed.

These students do more than enroll. They finish, and they finish ready for what is next in their life's journey. This year SVCTE students earned 1,747 industry certifications. Eighty percent earned college credit through dual enrollment, and 94% completed their career pathway. Our students graduate at rates equal to or higher than their peers in traditional high schools, and many pursue careers, college, apprenticeships, post-secondary training, and the military.

On behalf of the Governing Board, thank you to our students, staff, families, industry partners, and six partner districts. The Board meets at 6 p.m. on the second Wednesday of each month (August through June) at 760 Hillsdale Avenue, San Jose. The public is always welcome.



JIM CANOVA
Governing Board Vice President
Santa Clara Unified
School District



BRIAN WHEATLEY
Governing Board Clerk
San Jose Unified
School District



KATHERINE TSENG
Los Gatos-Saratoga Union
High School District



J. MANUEL HERRERA
East Side Union
High School District



ANU NAKKA
San Jose Unified
School District







2026 Teacher of The Year

Nathan Chukes

SVCTE Automotive Collision Repair & Refinishing teacher



A proud graduate of SVCTE's Automotive Tune-Up course in the early 1980's, Nathan Chukes has come full-circle from learning automotive skills as a student to preparing the next generations for careers in the collision repair industry.

Chukes began his career after studying Collision Repair at Gavilan College. He went on to work as an apprentice painter at several Bay Area dealerships and collision centers before advancing to become a journeyman painter. Throughout his career, he gained extensive experience in automotive refinishing, including vehicle preparation, color matching, masking, blending, and two-stage and three-stage paint finishes. He is ASE Certified in auto refinishing and brings more than 30 years of combined industry and teaching experience to the classroom.

Since becoming SVCTE's Auto Body Refinishing instructor, Chukes has dedicated 25 years to helping students build the technical skills, confidence, and industry knowledge needed to pursue careers in the automotive field.

He shares what continues to motivate him as a CTE teacher: "I always remembered how much I enjoyed coming to this school as a high school student, being around other students and learning a trade for the very first time. Becoming a teacher gave me the opportunity to give back and provide students with the same opportunities I was given. I still have the same motivation and passion today that I had on my first day of teaching."

2026 Classified Employee of the Year



Florencio Peña
MetroED Custodian/Van Driver/Receiving

Before joining MetroED, Florencio built his career working in shipping and receiving. After years of working primarily indoors, he welcomed the opportunity to take on a role that allowed him to spend more time outdoors, connect with people, and support a school community.

Since arriving during the COVID-19 pandemic, he has become a valued member of the MetroED community, supporting day-to-day campus operations through custodial work, van transportation, and receiving deliveries.

Outside of MetroED, Florencio is also a professional photographer and enjoys capturing special moments at quinceañeras, weddings, and other events.

In recognition of his dedication and contributions to MetroED, his colleagues shared: “Florencio came to MetroED during a pandemic and showed up for our community when it mattered most. More than five years later, that same dedication and pride in his work is felt across our entire campus every single day. He shows up, he cares, and everyone on our campus benefits from his work.”









District Partners

MetroED was created by a Joint Powers Agreement (JPA) with six school districts in Santa Clara County. We are governed by those districts that comprise the joint powers, each of which designates one of their elected board members to sit on the Metropolitan Education District's Governing Board. They are:

Campbell Union High School District

East Side Union High School District

Santa Clara Unified School District

Milpitas Unified School District

Los Gatos-Saratoga Union High School District

San José Unified School District

MetroED's programs are fully accredited by the Western Association of Schools and Colleges (WASC) and all teachers are credentialed by the State of California.

Get Involved with MetroED Foundation

Join the MetroED Foundation, a 501(c)(3) organization, in making a difference in the lives of MetroED learners. Whether you choose to donate or volunteer for the MetroED Foundation, your involvement can help them continue to provide for Career Technical Education (CTE) scholarships and awards.

Together, we can empower individuals to build their careers in high demand, skilled occupations. Take the first step towards making an impact today.

Learn more at metroedfoundation.org

MetroED Foundation Board Members

Jessica Geary	President
Donna Lewis	Vice President
Ed Matsche	Treasurer
Yocelin Cervantes	Secretary

MetroED Foundation

Make a Tax-Deductible Donation Today for Scholarships!

Be Our Partner!

Metropolitan Education District welcomes partnerships with organizations that support our mission: to inspire, engage, and connect for success in life, college, and careers.

Way to partner:

- Internships & Job Shadowing
- Guest Speakers & Mentors
- Employee Advisory Board
- Career Fairs & Industry Events
- Equipment or Donations
- Scholarships & Sponsorships

Scan the QR Code to Partner with Us!

metroed.net/BeOurPartner

eoneill@metroed.net

Some of Our Many Partners!

K-12 Partners

- Mountain View-Los Altos
- Gilroy School District
- Opportunity Youth Academy

Businesses

- CVS Pharmacy
- DGDG
- Ford Motor Company
- Hyundai
- Nissan
- Sutter Health
- Tesla
- Toyota
- Valley Water

Articulation/Dual Enrollment

- Butte College
- Cabrillo College
- De Anza College
- Evergreen Valley College
- Foothill College
- Mission College
- San Jose Community College
- West Valley College

Non-Profit/Government Organizations

- CalWORKs
- City of San Jose
- County of Santa Clara
- McKinley Foundation
- MetroED Foundation
- Northern California Apprenticeship Network
- NOVAWorks
- San Jose Technical High Alumni Association
- Santa Clara County Office of Education
- Silicon Valley Education Foundation
- Sobrato Philanthropies
- Valley Transportation Authority
- Working Partnerships USA
- work2future
- 1440 Foundation







1217 STUDENTS | **11** INDUSTRY SECTORS | **22** COURSES | **636** STUDENTS EARNED COLLEGE CREDIT | **1121** CERTIFICATIONS | **143** SKILLSUSA COMPETITIORS | **166** INTERNSHIPS

Silicon Valley Career Technical Education

Silicon Valley Career Technical Education (SVCTE) is a career-focused training center serving students in grades 10-12 across Santa Clara County. SVCTE offers 22 courses (all of which are UC "a-g" approved) in high-demand industries from expert in the field. Programs include healthcare, skilled trades, technology, public service and more.

The program is **FREE** for qualified students and families. Students who enroll in the program must commit to the **morning** (7:30 - 10:30 a.m.) or **afternoon** (12:45 - 3:45 p.m.) session Monday through Friday. Bus transportation is provided from the student's home high school to SVCTE and back to the home high school.

Our daytime career technical education classes are designed specifically for high school students; adults may register on a space-available basis.

Scholarships and Awards

Through the generous support of the MetroED Foundation, educational institutions, industry organizations, and community partners, **118 students** were recognized with **127 awards** and scholarships, totaling **$26,425.**

The MetroED Foundation provided **$146,890** in professional tools, which included tool belts for trades and automotive students, as well as stethoscopes for health science students.







- AI Engineering (UC “d”)
- Animation (UC “f”)
- Automotive Collision Repair & Refinishing (UC “g”)
- Construction Technology* (UC “c”)
- Clean Diesel Technology (UC “d”)
- Culinary Arts (UC “d”)
- Cybersecurity (UC “g”)
- Dental Assisting (UC “g”)
- EV/Automotive Services (UC “d” or “g”)
- Fashion Design & Textile Art (UC “f”)
- Film & Video Production* (UC “f”)
- Fire Science/First Responder (UC “d”)
- Forensic Science* (UC “d”)
- Heating, Ventilation, and Air Conditioning (UC “c”)
- Law Enforcement (UC “g”)
- Mechatronics Engineering (UC “d”)
- EV/Automotive Services (UC “d” or “g”)
- Medical Science/Health Careers (UC “d” or “g”)
- Metals Technology (UC “c”)
- Nursing Careers (UC “d” or “g”)
- Pharmacy Technician (UC “g”)
- Sports Medicine & Kinesiology* (UC “d”)
- Veterinary Science (UC “d”)

UC “a-g”

These courses are academically challenging, involving substantial reading, writing, problems, and laboratory work. They show serious attention to analytical thinking and factual content and develop students’ oral and listening skills. Of the 30 credits earned during the school year, 10 credits (1=1 year for UC) may be reported on a student’s application for admission to any University of California or California State University.

Career Connected Learning

Career-connected learning is at the heart of everything we do. Our teachers come directly from the industries they teach and bring real-world experience into every lesson. Field trips further enrich student experience, giving them the opportunity to see firsthand what it’s like to work in their chosen field and inspiring them to pursue meaningful, career-ready futures.







CTE Summer Exploration Program

CTE Summer Exploration is a fun enrichment opportunity for incoming 9th–12th grade students to experience SVCTE's hands-on learning. In Summer 2026, 272 students enrolled in the program, designed to help students and families learn about the career and technical education opportunities available at SVCTE.

Classes were held from Monday to Friday. 8:30 a.m. to 3:30 p.m. for three weeks.

The "Career Exploration" elective courses introduced students to various fields, including AI Engineering, Dental Assisting, Film and Video Production, Fire Science/First Responder, Medical Assisting, Medical Science/Health Careers, Pharmacy Technician, and Veterinary Science.

Students could earn up to 5 elective credits during the three-week session.

> "I would totally recommend this program to other families because it gives them exposure to different career fields, real life experience talking to professionals that's really valuable and hard to come by."

- Minghui Chen
Parent, Campbell Union High School District

Scan the QR code to watch the video of our Summer Exploration students in action

SkillsUSA

SkillsUSA creates a dynamic partnership among students, teachers, and industry professionals to ensure America has a highly skilled workforce. Through SkillsUSA, SVCTE students develop essential skills in leadership, citizenship, employability, and technical excellence that prepare them for success in college and future careers. This year:

- **103** students earned medals at the regional competition
- **143** students qualified to compete at the State Leadership & Skills Conference in Ontario, CA
- **2** students, Minh Au (Dental Assisting) and Kai Carter (HVAC) earned gold medals, advancing to the National Leadership & Skills Conference in Atlanta, Georgia.







Melanie Pack: 2026-2027 California SkillsUSA President



Meet Melanie Pack, President of SkillsUSA California, representing approximately 57,000 career technical education students across the state.

A senior at Pioneer High School, Melanie is a second-year advanced Medical Assisting student at SVCTE. As State President, she serves as a student voice for SkillsUSA members across California, supporting leadership development, workforce readiness, career technical education, and student engagement.

“Being elected President of SkillsUSA California is an incredible honor,” Melanie shared. “SVCTE has taught me hands-on skills and professionalism. I’m excited to represent students across California and help others discover opportunities to lead and grow.”

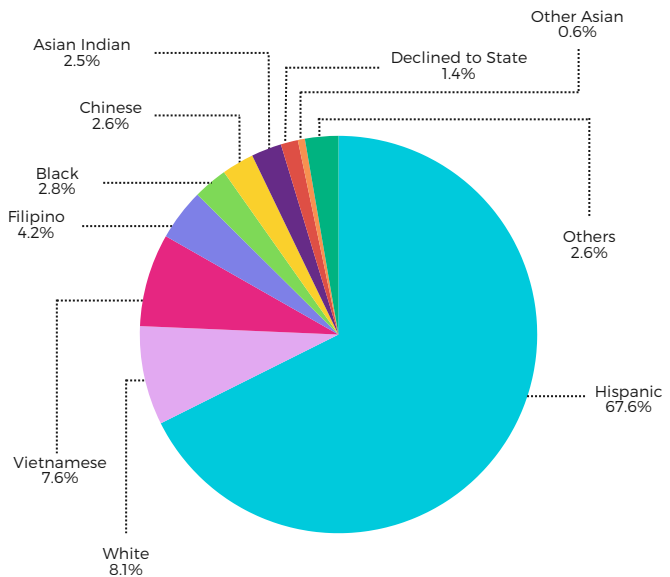
Silicon Valley Career Technical Education

Quick Facts: 2025-26

Student Enrollment by District

JPA Districts Served	Enrollment
Campbell Union High School District	204
East Side Union High School District	619
Los Gatos-Saratoga High School District	15
Milpitas Unified School District	22
San Jose Unified School District	248
Santa Clara Unified School District	86
SUBTOTAL	**1194**
Charter Schools and Private Schools	2
Adult Students	13
Non-JPA	8
TOTAL	**1,217**

Student Ethnicity



Student Gender

49.09% MALE

49.55% FEMALE

1.36% X







Silicon Valley Adult Education

Changing Students' Lives • Creating Brighter Futures

Silicon Valley Adult Education (SVAE) offers adult education classes free of charge or at a low cost for entry-level courses in health, technology, and careers in the trades.

With students ranging from ages 18 to 65+ years old enrolled each year, SVAE is a vibrant and diverse community of learners. Not only do we provide classes in English as a Second Language (ESL), High School Diploma (HSD), High School Equivalency (HSE), but we also offer career technical education (CTE).

Schoolwide Learner Outcomes:

- Set Goals: Students will formulate and monitor their educational and career objectives.
- Achieve Skills: Students will be able to access and utilize current technology.
- Demonstrate Learning: Students will use English to communicate effectively and transition to the next step on their career and academic pathway.

SVAE Courses & Services

Academic Programs

- English as a Second Language (ESL)
- High School Diploma (HSD)
- High School Equivalency (HSE)/GED
- Spanish High School Equivalency/GED

South Bay Consortium for Adult Education

SVAE is a South Bay Consortium for Adult Education (SBCAE) member, a collaboration in Santa Clara County that includes:

- Four colleges
- Five adult schools

Career Technical Education

- Automotive Maintenance and Light Repair
- Medical Assistant
- Medical Assistant Back Office with ESL Support
- Medical Terminology with ESL Support
- Metals Technology (Welding)

CalWORKs

CalWORKs is a program that helps eligible families become self-supporting through temporary cash aid and assistance in finding and keeping a job. SVAE CalWORKS students complete at least:

- 187 students served (133 SVAE, 8 SVCTE, 46 Morgan Hill)
- 10 students completed
- 72 students stayed enrolled in to 2026-2027

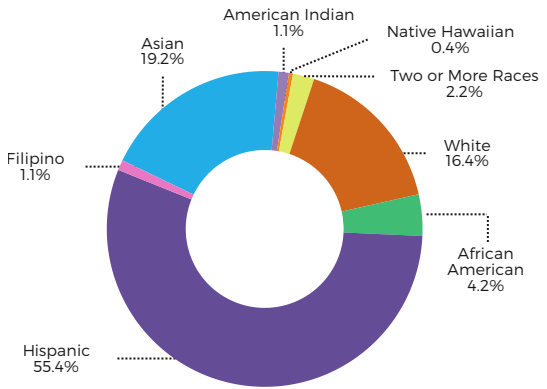
Silicon Valley Adult Education
Changing Students' Lives • Creating Brighter Futures

Quick Facts: 2025-26

Student Enrollment

Course	Enrollment
English as a Second Language	758
Pre High School Equivalency	81
High School Equivalency	91
High School Equivalency (Spanish)	16
High School Diploma	83
Career Technical Education	197
TOTAL	**1,226**
High School Graduates	16
High School Equivalency Completers	23

Student Ethnicity Profile



Average Age

Career Technical Education	35
English as a Second Language	40
High School Diploma	37
High School Equivalency	37
High School Equivalency Spanish	38

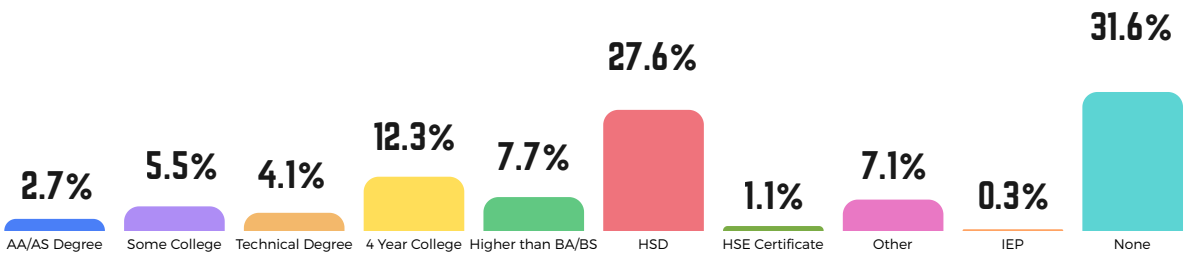
Student Gender

38.17% MALE

61.5% FEMALE

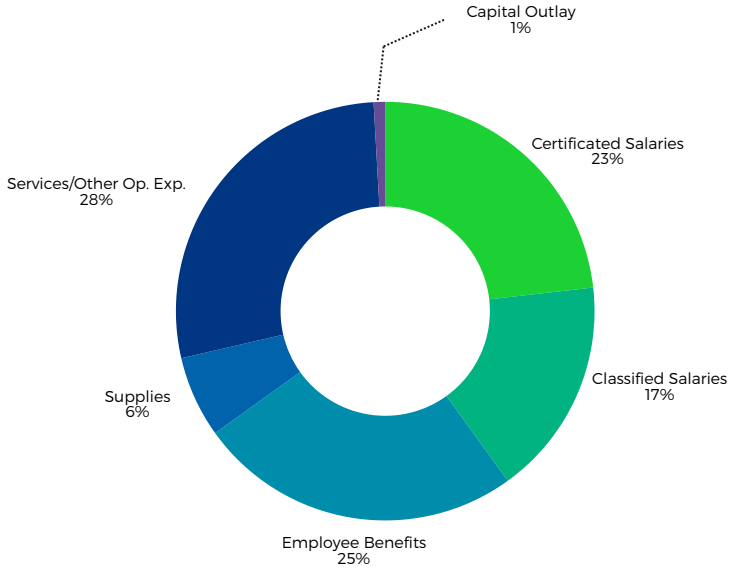
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Education Level



2025-26 Year End Expenses

Silicon Valley Career Technical Education

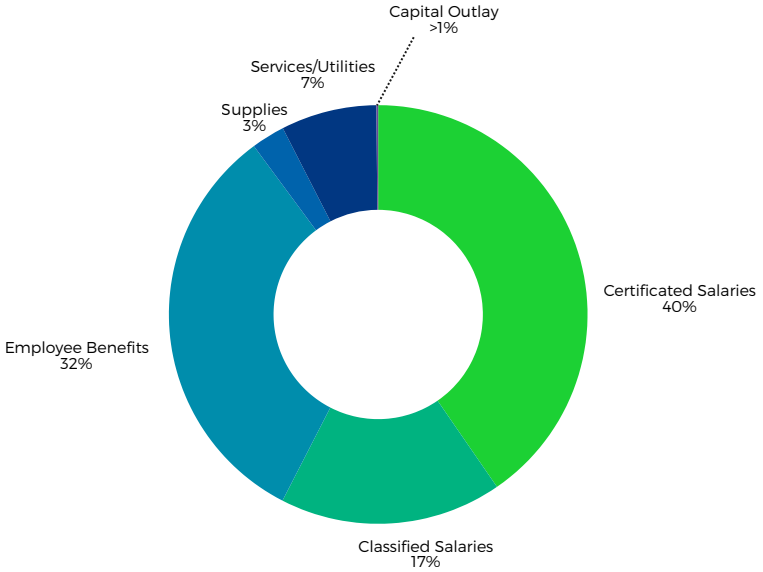


Combined Expenditures		Actuals
Certificated Salaries	$	4,088,175
Classified Salaries	$	2,967,959
Employee Benefits	$	4,415,541
Books and Supplies	$	1,107,515
Services/Other Op. Exp.	$	4,885,489
Capital Outlay	$	156,411
Transfer of Indirect Cost	$	(-232,126)
	$	**17,388,967**
Total Salaries & Benefits	**$**	**11,471,675**
% of Total Expenditures		**65%**

Total Salaries & Benefits = $11.4 Million = 65% of Total Expenses

2025-26 Year End Expenses

Silicon Valley Adult Education
Changing Students' Lives • Creating Brighter Futures



Combined Expenditures		Actuals
Certificated Salaries	$	2,146,989
Classified Salaries	$	912,132
Employee Benefits	$	1,717,640
Books and Supplies	$	137,732
Services/Other Op. Exp.	$	392,929
Capital Outlay	$	7,340
Transfer of Indirect Cost	$	232,126
	$	**5,546,888**
Total Salaries & Benefits	**$**	**4,776,761**
% of Total Expenditures		**86%**

Total Salaries & Benefits = $4.7 Million = 86% of Total Expenses

Contact Us

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metroed.net
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svaep.org

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The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.