

Appendix A

SCHEDULE 202 & 205- Teamster I Support Group

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

BOT APPROVED: 3.3.2026

EFFECTIVE: 7.1.2025

	Schedule ID: 202 / Effective Date: 07/01/2025 (Galaxy 2.34% increase applied to Sch 202 eff dt 7.1.2024)	Schedule ID: 205 / Effective Date: 07/01/2025 (Galaxy 2.34% increase applied to Sch 205 eff dt 7.1.2024)
ROW	SCH 202 COLUMN III	SCH 205 COLUMN IV
1	0	0
2	71,472.00	84,172.00
3	83,190.00	95,890.00
4	85,893.00	99,006.00
5	88,686.00	102,225.00
6	91,567.00	105,545.00
7	94,541.00	108,978.00
8	97,616.00	112,518.00
9	100,786.00	116,175.00
10	104,058.00	119,951.00
11	107,442.00	123,849.00
12	110,935.00	127,873.00
13	114,539.00	132,030.00
14	118,263.00	136,318.00
15	122,108.00	140,751.00
16	126,075.00	145,324.00
17	130,173.00	145,324.00
18	134,402.00	145,324.00
19	138,771.00	145,324.00
20	143,282.00	150,048.00

	DAYS	POSITION
SCH 202 Column III	193	Counselors
SCH 205 Column IV	193	Psychologist; Head Counselor, Speech Pathologist, District Nurse Head Mental Health Support Counselor, Board Certified Behavior Analyst

INITIAL POSITION PLACEMENT GUIDELINES

1. A half step granted for each year of indirect experience (including teaching) in the position being placed, up to a maximum of six steps with placement on the seventh step for support personnel positions.
2. Credit for up to nine (9) years of approved service outside the District shall be allowed at the rate of one step for one year of comparable service, but in no case shall placement be made above step ten (10). All previous experience shall be verified by official statements from previous employers.
3. A year of experience consists of full time paid experience (public or private). Half steps are not granted.
4. Notwithstanding the foregoing, the District may use its discretion in making initial position salary placement.
5. Doctoral Stipend of \$1500.
6. Bilingual Stipend of \$1500.
7. Hourly Rate of-\$50.00 per hour.
8. Row 20 longevity step reflects 20 yrs of service to qualified employees as of July 1, 2009.
9. Staff who are not fully qualified to hold the position the District selected them for shall remain on Step 2 until such time that they are fully qualified to hold their position.