

**APPENDIX A**

**BONITA UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2026-2027**

| STEP | COLUMN I<br>B.A.<br>(CTE<br>Preliminary) | COLUMN II<br>B.A. + 15<br>Semester Units<br>(CTE Clear) | COLUMN<br>III<br>B.A. + 30<br>Semester Units | COLUMN<br>IV<br>B.A. + 45<br>Semester Units<br>or MA | COLUMN<br>V<br>B.A. + 60<br>Semester Units | COLUMN<br>VI<br>B.A. + 60<br>Semester Units<br>Including MA |
|------|------------------------------------------|---------------------------------------------------------|----------------------------------------------|------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|
| 1    | 67648                                    | 67648                                                   | 67648                                        | 68003                                                | 68003                                      | 68003                                                       |
| 2    | 67648                                    | 67648                                                   | 67648                                        | 71200                                                | 75933                                      | 75933                                                       |
| 3    | 67648                                    | 67648                                                   | 69539                                        | 74430                                                | 79131                                      | 83362                                                       |
| 4    | 67648                                    | 67731                                                   | 72541                                        | 77662                                                | 82375                                      | 86738                                                       |
| 5    | 67648                                    | 70475                                                   | 75514                                        | 80861                                                | 84346                                      | 90079                                                       |
| 6    | 68245                                    | 72655                                                   | 78549                                        | 84105                                                | 88823                                      | 93487                                                       |
| 7    | 70830                                    | 76031                                                   | 81553                                        | 87301                                                | 92018                                      | 96880                                                       |
| 8    | 73996                                    | 78825                                                   | 84524                                        | 90516                                                | 95246                                      | 100255                                                      |
| 9    | 73996                                    | 81585                                                   | 87528                                        | 93729                                                | 98462                                      | 103630                                                      |
| 10   | 73996                                    | 81585                                                   | 90516                                        | 96978                                                | 101658                                     | 107020                                                      |
| 11   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 104905                                     | 110394                                                      |
| 12   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 108118                                     | 113738                                                      |
| 13   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 109734                                     | 115433                                                      |
| 14   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 111395                                     | 117178                                                      |
| 15   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 113060                                     | 118938                                                      |
| 16   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 114738                                     | 120748                                                      |
| 17   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 116468                                     | 122540                                                      |
| 18   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 118213                                     | 124382                                                      |
| 19   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 119971                                     | 126237                                                      |
| 20   | 73996                                    | 81585                                                   | 90516                                        | 100188                                               | 121796                                     | 128146                                                      |

**A maximum of ten (10) years credit for prior teaching experience will be allowed.**

A unit member shall be eligible for step advancement upon completion of 75% or more days of paid service to the District within a school year.

An employee who qualifies for column movement and submits proper documentation (official sealed transcripts the 15th of the month) will receive the salary increase in the current pay period. If proper documentation is received after the 15th of the month, the salary increase will occur in the subsequent pay period.

A Notice of Intent to move from one column to another must be noted on the form Intent to Complete Column Move Requirements (Appendix O).

For a CTE teacher to move columns III-VI, a single subject credential is required.

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